Form	990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

> Do not enter social security numbers on this form as it may be made public.

Open to Public

OMB No. 1545-0047 2019

Dep	artment	of the Treasury	► Go to www.irs.gov/Form990 for instructions and the latest		•	Open to Public				
A		enue Service				Inspection				
B				ig 12/3		,20 19				
		if applicable:	C Name of organization Greater Cleveland Habitat for Humanity Inc		DEmpl	over identification number				
H		s change	Doing business as	loom/suite	E 7.1	31-1209423				
H	Name o			Eleiepi	none number					
	Initial re		2110 West 110th St City or town, state or province, country, and ZIP or foreign postal code		216-429-1299					
H		tum/terminated		3						
H		ed return			receipts \$ 7,039,454					
Application pending F Name and address of principal officer: John Habat 2110 West 110th St, Cleveland, OH 44102 H(b) Are all subordinates included? Yes										
i i	Tay-ove	empt status:	Z 100 West Hoth St, Cleveland, OH 44 102 ✓ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527			es included? [] Yes [] No ee instructions)				
			ndhabitat.org			·				
ĸ			Corporation ☐ Trust ☐ Association ☐ Other ► L.Year of forma	H(c) Group e ation: 1988	· · · ·					
and the second value of th	art I	Summa		alion: 1988	MIState	of legal domicile: OH				
	1		cribe the organization's mission or most significant activities: <u>Seekin</u>		laura testa	and a second sec				
Ð	l ' .		Habitat for Humanity brings people together to build homes, communitie							
Juc										
Ĩ	2	Check this	bath towards financial stability, safety and a lasting legacy for their famil box > [] if the organization discontinued its operations or disposed	y by building al	25% of	bing affordable homes.				
Ň	3		voting members of the governing body (Part VI, line 1a).		1 - 1					
ଅ ଅ	4		independent voting members of the governing body (Part VI, line Pa).		3	24				
Se	5				5	24				
Activities & Governance	6		ber of volunteers (estimate if necessary)	6	72					
Acti	7a		ated business revenue from Part VIII, column (C), line 12	7a	3,016					
	b		ed business taxable income from Form 990-T, line 39		7b	0				
		Not an clat		Prior Yea	_	Current Year				
	8	Contributio	ns and grants (Part VIII, line 1h)		86,015	4,995,404				
nue	9		ervice revenue (Part VIII, line 2g)		24,100	1,797,500				
Revenue	10	-	income (Part VIII, column (A), lines 3, 4, and 7d)		14,586	201,763				
č	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		98,486	44,787				
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		23,187	7,039,454				
	13		similar amounts paid (Part IX, column (A), lines 1-3)		0	1,055,454				
	14		id to or for members (Part IX, column (A), line 4)		0	0				
Ś	15	•	ner compensation, employee benefits (Part IX, column (A), lines 5-10)	2.4	01,712	2,271,334				
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)		0					
bei	b		aising expenses (Part IX, column (D), line 25) 322,596							
ŵ	17		nses (Part IX, column (A), lines 11a–11d, 11f–24e)	3.0	33,347	3,110,544				
	18	-	nses. Add lines 13-17 (must equal Part IX, column (A), line 25)		35,059	5,381,878				
	19		ss expenses. Subtract line 18 from line 12		88,128	1,657,576				
5				Beginning of Curr		End of Year				
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)	7,9	31,365	11,514,203				
tAsid	21		ies (Part X, line 26)		53,785	3,479,047				
S n	22	Net assets	or fund balances. Subtract line 21 from line 20		77,580	8,035,156				
Pa	art II		re Block							

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer John Habat, President/CEO Type of print name and title			Date	G/4/2	02.0
Paid Preparer	Print/Type preparer's name	Preparer's signature			Check if if self-employed	PTIN
Use Only	Firm's name	Firm's EIN ►				
USC Only	Firm's address 🕨	Phone no.				
May the IRS	discuss this return with the preparer	shown above? (see instructions)			• (Yes No
East Demonstra	ale Designation Ant Motion, and the second	te instructions				- 000 (0010)

For Paperwork Reduction Act Notice, see the separate instructions.

Form 99	D (2019) Page 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Seeking to put God's love into action, Greater Cleveland Habitat for Humanity brings people together to build homes, communities,
	and hope. Cleveland Habitat gives families a path towards financial stability, safety and a lasting legacy for their family by building and rehabbing affordable homes.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 4,737,621 including grants of \$) (Revenue \$ 4,003,373) Cleveland Habitat gives families a path towards financial stability, safety and a lasting legacy for their family by building and rehabbing affordable homes. Habitat homeowners are low to moderate income, have stable employment and a decent credit history. Homebuyers are chosen based on need, ability to pay and the willingness to partner with Habitat by fulfilling 200 - 300 hours of "sweat equity". Since 1987, this transformative process has impacted hundreds of families, revitalized communities and united Greater Clevelanders to give their time, talent and treasure around the cause of affordable homeownership.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	Other program services (Describe on Schedule O.)
4e	Total program service expenses ► 4,737,621

Form 99	0 (2019)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	~	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		レ レ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		V
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

Form 990 (2019)

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b C	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defense any tax exempt bonds?	24b 24c		
d	to defease any tax-exempt bonds?	240 24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		2
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		2
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part				_
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 12		165	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	V	

Page **4**

1c ✓ Form **990** (2019)

Form 99	D (2019)		F	Page 5
Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 72			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		-
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
40	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country	ти		•
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
Fo		50		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~ ~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		V
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	0-		
_	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	.		
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	-		
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	-		
لم	required to file Form 8282?	7c		~
	· · · · · · · · · · · · · · · · · · ·	7-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		~ ~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .			~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	•		
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	•		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			

Page 5

Form 99	00 (2019)			F	Page 6			
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes	on Schedule O. S	See in		tions.			
	Check if Schedule O contains a response or note to any line in this Part VI				~			
Secti	on A. Governing Body and Management			v				
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or	1a 24	-	Yes	No			
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b								
2	Did any officer, director, trustee, or key employee have a family relationship or a business r any other officer, director, trustee, or key employee?		2		~			
3	Did the organization delegate control over management duties customarily performed by or e supervision of officers, directors, trustees, or key employees to a management company or ot		3		~			
4								
5 6	Did the organization become aware during the year of a significant diversion of the organization bid the organization have members or stockholders?	on's assets? .	5 6	~	~			
7a	Did the organization have members, stockholders, or other persons who had the power to one or more members of the governing body?	elect or appoint	7a	~				
b	Are any governance decisions of the organization reserved to (or subject to approval stockholders, or persons other than the governing body?		7b		~			
8	Did the organization contemporaneously document the meetings held or written actions une the year by the following:	dertaken during						
а	The governing body?		8a	~				
b	Each committee with authority to act on behalf of the governing body?		8b	~				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses on Schedule C		9		~			
Secti	on B. Policies (This Section B requests information about policies not required by the	e Internal Reven	ue Co	ode.)				
				Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?		10a		~			
b	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exem	pt purposes?	10b					
11a								
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>		12a	<u>ィ</u> ィ				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		12b	V				
C	c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i> .							
13 14	Did the organization have a written whistleblower policy?		13 14	<u>ィ</u> ィ				
14								
	independent persons, comparability data, and contemporaneous substantiation of the deliberation							
а	The organization's CEO, Executive Director, or top management official		15a 15b	~	~			
b	Other officers or key employees of the organization							
16a								
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps t	to evaluate its						
	organization's exempt status with respect to such arrangements?		16b					
Secti	on C. Disclosure	· · ·			I			
17	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright None							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable (3)s only) available for public inspection. Indicate how you made these available. Check all that Own website Another's website Upon request Other (explain on Sc	e), 990, and 990-7 apply.						
19	Describe on Schedule O whether (and if so, how) the organization made its governing docu	,	f inter	rest p	olicy,			
20	and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization	n's books and re	cords					
	John Potiowsky, (216)429-1299							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title						e than c is both		Reportable	Reportable	Estimated amount
	hours per week					or/trust	tee)	compensation from the	compensation from related	of other compensation
	(list any	oro	Ins	Officer	Kej	Hig	Former	organization	organizations	from the
	hours for	Individual t or director	lituti	cer	em	hest ploy	mer	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related organizations	Individual trustee or director	Institutional trustee		Key employee	ee				related organizations
	below	rust	tru		/ee	npei				
	dotted line)	e e	stee			Highest compensated employee				
John Deumiller	2.00					ă				
John Baymiller	2.00	~								
Director	0.00	~						0	0	0
Jason Doughfer	2.00	~								
Director	0.00	~						0	0	0
Luke Elsas	2.00	~								
Director	0.00	~						0	0	0
Gary Fell	2.00 0.00	~						0	0	0
Director John George III	2.00							0	0	0
Director	0.00	~						0	0	0
Edward Hartzell	2.00	•						0	0	<u> </u>
Director	0.00	~						0	0	0
Kevin Hoy	2.00	•						0	0	<u> </u>
Director	0.00	~						0	0	0
Scott Hyslop	2.00	•							•	<u> </u>
Director	0.00	~						0	0	0
Rick Kirk	2.00	-								
Director	0.00	~						0	0	0
Matthew McPheeters	2.00									
Director	0.00	~						0	0	0
Adam Nazette	2.00									
Director	0.00	~						0	0	0
Jay Nordholt	2.00									
Director	0.00	~						0	0	0
Mark Nylander	2.00									
Director	0.00	~						0	0	0
Tonya Perkins-Stoudermire	2.00									
Director	0.00	~						0	0	0
		•				•				F 000 (0010)

Form **990** (2019)

Part VII Section A. Officers, Directors,	Trustees,	Key I	Emp	oloy	yee	s, an	d H	lighest Compe	nsated Emplo	yees (continued)
				(0	C)					
(A) Name and title	(B) Average hours	box,	Position do not check more than one ox, unless person is both an fficer and a director/trustee)				an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Stephen Sozio	2.00	-								
Director	0.00	~						0	0	0
Larry Vandenriessche	2.00									
Director	0.00	~						0	0	0
Robert Walker	2.00	ļ								
Director	0.00	~						0	0	0
Amy Whitacre	2.00	ļ								
Director	0.00	~						0	0	0
Tyson Mitchell	2.00	-								
Director		~						0	0	0
Adam Primm	2.00	-								
Director		~						0	0	0
Sarah Shaikh	2.00	-								
Director		~						0	0	0
Bryan Dardis	5.00	ļ								
Chairperson	0.00	~		~				0	0	0
Ashley Gault	5.00									
Vice President / Treasurer		~		~				0	0	0
Michael Owendoff	5.00									
Vice President / Secretary		~		~				0	0	0
John Habat	40.00		IT							
President/CEO				~	~	~		214,732	0	17,186
1b Subtotal								214,732	0	17,186
c Total from continuation sheets to Part	VII, Sectio	n A								
d Total (add lines 1b and 1c)								214,732	0	17,186
2 Total number of individuals (including bu	t not limited	d to th	lose	list	ed a	above	e) w	ho received mor	e than \$100,000	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 1

- **3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	(C) Compensation
Armad	da Construction LLC, 3867 Medina Rd Suite 271, Akron, OH 44333-4525	Residential basement poured	133,473
Ram-0	Con LLC, 44270 Rt 511 E, Oberlin, OH 44074	191,067	
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization ►	o those listed above) who 2	

Form 990 (2019)

Yes

V

3

4

5

No

~

~

Form 9		,								Page 9
Part	: VIII	Statement of Rev								
		Check if Schedule	Осо	ntains a re	spon	se or note to ar	(A)	(B)	(C)	
							Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512–514
ន ខ	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		1b	0					
	с	Fundraising events			1c	63,493				
	d	Related organizatio	ns .		1d	0				
	е	Government grants	(cont	ributions)	1e	0				
ions r Sin	f	All other contribution and similar amounts no			4.5	1 001 011				
ibut	q	Noncash contributio			1f	4,931,911				
d O	5	lines 1a-1f			1g	\$ 2,232,080				
aCo	h	Total. Add lines 1a-	-1f.				4,995,404			
						Business Code				
Program Service Revenue	2a	Home Sales				236115	1,797,500	1,797,500	0	0
	b									
enu S	С									
Jram Ser Revenue	d									
юВ	е									
д	f	All other program se					0	0	0	0
	g	Total. Add lines 2a-					1,797,500			
	3	Investment income								_
		other similar amoun	,				201,763	201,763	0	0
	4	Income from investr			•		0	0	0	0
	5	Royalties	· ·	 (i) Real		(ii) Personal	0	0	0	0
	6a	Gross rents	6a		4,800	0				
	b	Less: rental expenses	-		<u>4,800</u> 0	0				
	c	Rental income or (loss)			4,800	0				
	d	Net rental income o			-		4,800	4,800	0	0
	- 7a	Gross amount from		(i) Securit		(ii) Other	1,000	1,000		
	74	sales of assets								
		other than inventory	7a							
ne	b	Less: cost or other basis								
_			7b							
Jev	С	Gain or (loss)	7c		0	0				
erl	d	J				🕨				
Other Reve	8a	Gross income fro		•						
0		events (not including of contributions re		63,493	-					
		1c). See Part IV, line			8a					
	b	Less: direct expens			8b					
		Net income or (loss)				 nts ►				
		Gross income f			<u> </u>					
	54	activities. See Part		0 0	9a					
	b	Less: direct expens			9b					
		Net income or (loss)			ctivitie	es 🕨				
	10a	Gross sales of ir	nvento	ory, less						
		returns and allowan			10a					
		Less: cost of goods			10b					
	С	Net income or (loss) from	sales of in	vento	-				
sn						Business Code				
neo ue	11a	Discounts Earned				236115	17,971	17,971	0	0
scellaneo Revenue		Late Fees on morga				522320	8,604	8,604	0	0
Miscellaneous Revenue		Misc Construction A				230000	13,412	13,412	0	0
Mis				· · · ·		L	0	0	0	0
	е 12	Total. Add lines 11a Total revenue. See					39,987	2.044.050		
	14	i otal levellue. See	, ii istri	. 10110115		🕨	7,039,454	2,044,050	0	Eorm 990 (2019)

Part IX Statement of Functional Expenses

Check if Schedule O contains a response or note to any line in this Part IX . **(D)** Fundraising (C) Management and Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) Program service 8b. 9b. and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 214,731 20,265 171,835 22,631 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages 1,673,197 1,338,946 157,905 176,346 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 70,650 56,537 6,667 7,446 Other employee benefits 9 220,450 176,411 20,805 23,234 10 Payroll taxes 92,306 73,867 8,711 9,728 11 Fees for services (nonemployees): Management а Legal b С Accounting 22.938 22,938 d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other, (If line 11g amount exceeds 10% of line 25, column a (A) amount, list line 11g expenses on Schedule O.) 39,807 37,820 1,987 12 Advertising and promotion 77,873 66.377 11,496 13 Office expenses 77,959 67,883 4,631 5,445 14 Information technology 53,214 35,282 3,057 14,875 15 Royalties Occupancy 16 645,311 568,735 38.898 37,678 Travel 17 52,652 27,860 18,012 6,780 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 22,410 10,451 9,264 2,695 20 Interest 3,986 3,300 686 21 Payments to affiliates 89,532 89,532 22 Depreciation, depletion, and amortization . 25,506 25,506 23 Insurance 52,951 47,546 3,245 2,160 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A) amount, list line 24e expenses on Schedule O.) Costs of Building Homes 0 а 2,289,548 2,289,548 0 -422,551 0 b Mortgage Carrying Costs -422,551 0 С Vehicle Expense 44,166 44,166 0 0 d All other expenses е 35,242 28,570 4,590 2,082 25 **Total functional expenses.** Add lines 1 through 24e 5.381.878 4,737,621 321,661 322,596 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2019)

	n 990 (20	,			Page 11
P	art X		+ V		
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year	•••	∟ (B) End of year
	1	Cash-non-interest-bearing	362,288	1	253,143
	2	Savings and temporary cash investments	1,700,329	2	1,025,538
	3	Pledges and grants receivable, net	288,621	3	674,095
	4	Accounts receivable, net	72,317	4	91,714
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
ts	7	Notes and loans receivable, net	2,876,797	7	4,662,585
Assets	8	Inventories for sale or use	521,776	8	534,474
Ā	9	Prepaid expenses and deferred charges	34,861	9	42,080
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 732,794			
	b	Less: accumulated depreciation 10b 516,359	245,124	10c	216,435
	11	Investments – publicly traded securities	756,936		2,891,027
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	1,072,316	15	1,123,112
	16	Total assets. Add lines 1 through 15 (must equal line 33)	7,931,365	16	11,514,203
	17	Accounts payable and accrued expenses	209,971	17	293,828
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
Lial	23	Secured mortgages and notes payable to unrelated third parties	1,343,814	22	2 105 210
_	24	Unsecured notes and loans payable to unrelated third parties	1,343,014	24	3,185,219
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,553,785	26	3,479,047
Fund Balances		Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	5,774,692	27	7,513,275
B	28	Net assets with donor restrictions	602,888	28	521,881
r Func		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
Net Assets or	29	Capital stock or trust principal, or current funds		29	
ĕť	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ase	31	Retained earnings, endowment, accumulated income, or other funds		31	
et ,	32	Total net assets or fund balances	6,377,580	32	8,035,156
z	33	Total liabilities and net assets/fund balances	7,931,365	33	<u>11,514,203</u>

Form **990** (2019)

Page 1	P			90 (2019)	
_				t XI Reconciliation of Net Assets	Part
		• •		Check if Schedule O contains a response or note to any line in this Part XI	
39,45			1	Total revenue (must equal Part VIII, column (A), line 12)	1
81,87	5,3		2	Total expenses (must equal Part IX, column (A), line 25)	2
57,57	1,6		3	Revenue less expenses. Subtract line 2 from line 1	3
77,58	6,3		4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4
			5	Net unrealized gains (losses) on investments	5
			6	Donated services and use of facilities	6
			7	Investment expenses	7
			8	Prior period adjustments	8
(9	Other changes in net assets or fund balances (explain on Schedule O)	9
				Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	10
35,15	8,0		10	32, column (B))	
				XII Financial Statements and Reporting	Part
<u> </u>				Check if Schedule O contains a response or note to any line in this Part XII	
i No	Yes				
		_		Accounting method used to prepare the Form 990: Cash Accrual Other	1
		in	explain	If the organization changed its method of accounting from a prior year or checked "Other," of Schedule O.	
~		2a	·	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a
		or	ompiled	If "Yes," check a box below to indicate whether the financial statements for the year were co reviewed on a separate basis, consolidated basis, or both:	
				Separate basis Consolidated basis Both consolidated and separate basis	
	~	2b		Were the organization's financial statements audited by an independent accountant?	b
		a	dited o	If "Yes," check a box below to indicate whether the financial statements for the year were aud separate basis, consolidated basis, or both:	
				Separate basis Consolidated basis Both consolidated and separate basis	
	~			If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ow the audit, review, or compilation of its financial statements and selection of an independent account	С
		on	explain	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	
r		he 3a	forth in	As a result of a federal award, was the organization required to undergo an audit or audits as set for Single Audit Act and OMB Circular A-133?	3a
		he	ndergo	If "Yes," did the organization undergo the required audit or audits? If the organization did not un required audit or audits, explain why on Schedule O and describe any steps taken to undergo such	b
0 (001	rm 99				

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection

Employer identification number

31-1209423

0	
Greater Cleveland Habitat for Humanit	y Inc

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

3		·····(·)	-			
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support			-	· · · ·		
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,495,347	3,308,966	4,393,725	4,686,015	4,995,404	20,879,457
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	3,495,347	3,308,966	4,393,725	4,686,015	4,995,404	20,879,457
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						20,879,457
	on B. Total Support	(-) 0045	(h) 0040	(.) 0017		(-) 0010	(f) T - 1 1
Calen 7	dar year (or fiscal year beginning in) ► Amounts from line 4	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	3,495,347	3,308,966	4,393,725	4,686,015	4,995,404	20,879,457 243,859
9	Net income from unrelated business activities, whether or not the business is regularly carried on	27,011	-,,,,,,	2,044	13,037	200,303	243,037
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	18,905	125,718	30,104	197,215	39,987	411,929
11	Total support. Add lines 7 through 10						21,535,245
12	Gross receipts from related activities, etc					12	
13	First five years. If the Form 990 is for the organization, check this box and stop he				-	ear as a sectio	
Secti	on C. Computation of Public Suppor	t Percentage	9				
14	Public support percentage for 2019 (line 6					14	96.96 %
15	Public support percentage from 2018 Sch					15	97.46 %
16a	33 ¹ / ₃ % support test - 2019. If the organization qua						·
b	33 ¹ / ₃ % support test—2018. If the organization this box and stop here. The organization	zation did not	check a box o	n line 13 or 16	a, and line 15	is 33¹/₃% or m	ore, check
17a	17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported						d line 14 is Explain in supported
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizate Explain in Part VI how the organization in supported organization	ation meets the	e "facts-and-c	circumstances' stances" test.	' test, check t The organizati	this box and s on qualifies as	a publicly
18	Private foundation. If the organization di						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ŭ	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
74	received from disqualified persons .						
b							
b	Amounts included on lines 2 and 3 received from other than disgualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_							
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Socti	line 6.)						
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	(a) 2015	(b) 2010	(0) 2017	(u) 2018	(e) 2019	
	4						
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
_							
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)				C(1) 1		
14	First five years. If the Form 990 is for th	•					
<u></u>	organization, check this box and stop he						🕨
	on C. Computation of Public Suppor	-					
15	Public support percentage for 2019 (line 8						%
16	Public support percentage from 2018 Sch					16	%
	on D. Computation of Investment Inc				(f)		
17	Investment income percentage for 2019 (•	())		%
18	Investment income percentage from 2018						%
19a	$33^{1}/_{3}\%$ support tests - 2019. If the organi						
-	17 is not more than $33^{1}/_{3}\%$, check this box	-	-	-		-	
b	$33^{1/3}\%$ support tests – 2018. If the organiz						
•-	line 18 is not more than 33 ¹ / ₃ %, check this b	-	-	-			
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b,			
					Sch	nedule A (Form	990 or 990-EZ) 2019

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Page 5

2

1

Yes No

Yes No

Part	V Supporting Organizations (continued)		Yes	No
11 а	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		103	
u	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	-		

Section C. Type II Supporting Organizations

supervised, or controlled the supporting organization.

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	0		
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2 Activities Test. *Answer (a) and (b) below.*
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer (a) and (b) below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

3b

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Page

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
		· · · - · · · · ·	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

1 2	on D-Distributions Amounts paid to supported organizations to accomplish e			Current Year
2	Amounts paid to supported organizations to accomplish e			Current rear
		exempt purposes		
	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	mpt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
	Amounts paid to acquire exempt-use assets			
	Qualified set-aside amounts (prior IRS approval required)			
	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
	Distributions to attentive supported organizations to whicl (provide details in Part VI). See instructions.	ponsive		
	Distributable amount for 2019 from Section C, line 6			
	Line 8 amount divided by line 9 amount			
	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
	From 2014			
	From 2015			
	From 2016			
	From 2017			
	From 2018			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
	Carryover from 2014 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
-	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part II, Line 10 - Other Income of \$39,987 consist of Late Fees paid by mortgage holders, Purchase Discounts and Rebates earned, and Program Fees for home repairs.

SCHE	DULE	D
(Form	990)	

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

20 19 **Open to Public**

OMB No. 1545-0047

	ent of the Treasury		Attach to Form 990.		Open to Public
	Revenue Service	► Go to www.irs.gov/Form9	90 for instructions and the latest informa		
	of the organization			Employer id	dentification number
		bitat for Humanity Inc			31-1209423
Par	-	-	sed Funds or Other Similar Funds	s or Acc	ounts.
	Comple	ete if the organization answered "			
	Tatal www.abaw		(a) Donor advised funds	(D) I	Funds and other accounts
1		at end of year			
2		ue of contributions to (during year) .			
3		ue of grants from (during year)			
4		ue at end of year			
5			advisors in writing that the assets held		
6		• • • • •	organization's exclusive legal control?		
6			d donor advisors in writing that grant of the donor or donor advisor, or for		
				-	
Par		rvation Easements.			
rai		ete if the organization answered "	/es" on Form 990 Part IV line 7		
1		conservation easements held by the o			
		of land for public use (for example, recrea		a historic	ally important land area
		of natural habitat	,		d historic structure
		on of open space		a certinet	
2		• •	d a qualified conservation contribution	in the for	n of a conservation
-		he last day of the tax year.			Held at the End of the Tax Year
а				. 2a	
b					
c	-	-	storic structure included in (a)		
d			c) acquired after 7/25/06, and not or		
ŭ		· · · · · · · · · · · · · · · · · · ·			
3		-	ferred, released, extinguished, or term		the organization during the
Ŭ	tax year ►			inated by	and organization during the
4	•	tes where property subject to conserv	vation easement is located \blacktriangleright		
5			arding the periodic monitoring, inspe	ection, ha	ndling of
			ements it holds?		
6	Staff and volun	teer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservati	on easements during the year
	►				• •
7	Amount of exp	enses incurred in monitoring, inspecting	, handling of violations, and enforcing c	onservatio	n easements during the year
	▶\$				
8	Does each cor	nservation easement reported on line 2	(d) above satisfy the requirements of se	ection 170)(h)(4)(B)(i)
					🗌 Yes 🗌 No
9	In Part XIII, de	scribe how the organization reports co	onservation easements in its revenue a	nd expens	se statement and
	balance sheet	, and include, if applicable, the text of	the footnote to the organization's finar	ncial state	ments that describes the
	organization's	accounting for conservation easemer	its.		
Part	-	÷	of Art, Historical Treasures, or C	other Sin	nilar Assets.
	Compl	ete if the organization answered "	Yes" on Form 990, Part IV, line 8.		
1a			B ASC 958, not to report in its revenue		
			held for public exhibition, education,		
	service, provic	le in Part XIII the text of the footnote to	o its financial statements that describe	s these ite	ems.
b	If the organiza	tion elected, as permitted under FAS	B ASC 958, to report in its revenue st	atement a	and balance sheet works of
			for public exhibition, education, or rese	earch in fu	rtherance of public service,
		lowing amounts relating to these item			
	(i) Revenue in	cluded on Form 990, Part VIII, line 1			► \$
	(ii) Assets incl	uded in Form 990, Part X			► \$
2			historical treasures, or other similar a	issets for	financial gain, provide the
	tollowing amo	unts required to be reported under FA	SB ASC 958 relating to these items:		► ↑

а	Revenue included on Form 990, Part VIII, line 1	•				•	 •					\$
											•	•

Schedule D (Form 990) 2019

Schedu	e D (Form 990) 2019								Page 2
Part	Organizations Maintaining	Collections of	Art, Hist	orical Tr	easures,	or Ot	her Similar A	ssets (contir	nued)
3	Using the organization's acquisition, collection items (check all that apply):		ther recor	ds, check	any of the	e follov	ving that make	significant use	e of its
а	Public exhibition		Ч	Loan or	exchange	e progr	am		
b	Scholarly research				-				
c	 Preservation for future generations 	2							
4	Provide a description of the organiza		and expla	in how the	ey further	the org	ganization's exe	mpt purpose	in Part
5	XIII. During the year, did the organization							ar	
	assets to be sold to raise funds rather		ained as p	part of the	organizati	on's co	ollection?	Yes	<u>No</u>
Part									
	Complete if the organizatior 990, Part X, line 21.	answered "Yes	" on Fori	m 990, Pa	art IV, line	e 9, or	reported an ar	nount on Fo	rm
1a	Is the organization an agent, trustee included on Form 990, Part X?				contribut			ot	🗌 No
b	If "Yes," explain the arrangement in P	art XIII and compl	ete the fo	llowing tab	ole:				
							A	mount	
С	Beginning balance					10	;		
d	Additions during the year					10			
е	Distributions during the year					1e	•		
f	Ending balance					1f			
2a	Did the organization include an amou	nt on Form 990, P	art X, line	21, for esc	crow or cu	ustodia	l account liabilit	y? 🗌 Yes 🛛	🗌 No
b	If "Yes," explain the arrangement in P	art XIII. Check her	re if the ex	planation	has been	provide	ed on Part XIII .		
Par	V Endowment Funds.								
	Complete if the organization	answered "Yes	" on Fori	n 990, Pa	art IV, line	e 10.			
	· · · ·	(a) Current year	(b) Pric	or year	(c) Two year	s back	(d) Three years bac	k (e) Four year	s back
1a	Beginning of year balance								
b	Contributions								
c	Net investment earnings, gains, and losses								
d	Grants or scholarships								
	Other expenditures for facilities and								
е	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of	the current vear er	nd balanc	e (line 1a. o	column (a)) held	as:	1	
а	Board designated or quasi-endowme		%			,,			
b	Permanent endowment								
c	Term endowment ► %								
Ū	The percentages on lines 2a, 2b, and		00%						
3a	Are there endowment funds not in th			zation that	are held	and ad	ministered for t		
Ja	organization by:		ne organiz		are neiu			Yes	s No
	(i) Unrelated organizations							3a(i)	
								3a(ii)	
b	If "Yes" on line 3a(ii), are the related of							3b	
4	Describe in Part XIII the intended uses	•	•			• •		0.0	
Part		-							
i di i	Complete if the organization		" on For	m 990 Pa	art IV line	• 11a	See Form 990	Part X line	10
	Description of property	(a) Cost or o (investm	ther basis	(b) Cost or o (othe	other basis	(c)	Accumulated epreciation	(d) Book val	
1a	Land		0		0				0
b	Buildings	•	0		0		0		0
c	Leasehold improvements	-	78,303		0		54,024		24,279
d	Equipment	•	654,491		0		462,335		<u>24,279</u> 92,156
e u	Other		004,491		0		462,335		92,150
	Add lines 1a through 1e. (Column (d) r			(column (-			2	
i Jtai.		1431 Oqual 1 Ollil 9	, i ait /	,	ו שווו , קש	0., .	🖛	2	16,435

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Investments-Program Related. Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) Construction in Progress 1,113,712 (2) Assets held for Resale 9,400 (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) 1,123,112 . . . **Other Liabilities.** Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . 🕨

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedu	ıle D (Form 990) 2019			Page 4
Part			Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	7,039,454
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	0		
b	Donated services and use of facilities	0		
С	Recoveries of prior year grants	0		
d	Other (Describe in Part XIII.)	0		
е	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	7,039,454
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	0		
b	Other (Describe in Part XIII.)	0		
_c	Add lines 4a and 4b		4c	0
5	Total revenue. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 12.</i>)		5	7,039,454
Part			r Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li			
1	Total expenses and losses per audited financial statements		1	5,381,878
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	0		
b	Prior year adjustments	0		
c	Other losses	0		
d	Other (Describe in Part XIII.)	0	0	
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	5,381,878
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a L	Investment expenses not included on Form 990, Part VIII, line 7b 4a	0		
b	Other (Describe in Part XIII.)		10	
с 5	Add lines 4a and 4b		4c 5	<u> </u>
Part			5	5,381,878
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide			

SCHEDULE G (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	OMB No. 1545-0047					
Name of the organization	Go to www.irs.gov	Form990 for i	Instructions a	nd the latest informat	Emplover identi	Inspection fication number
Greater Cleveland Habitat for Hurr	nanity Inc					1-1209423
Part I Fundraising Activ	vities. Complete if the are not required to			vered "Yes" on F		
1 Indicate whether the orga	nization raised funds	through any	of the follo	owing activities. C	heck all that apply.	
a 🗌 Mail solicitations		e	Solicitat	on of non-governi	ment grants	
b Internet and email soli	icitations	f		on of government	-	
c Phone solicitations		g	Special	fundraising events		
d In-person solicitations2a Did the organization have		ement with	any individ	lual (including offi	cere directore true	
or key employees listed in						
b If "Yes," list the 10 highes	st paid individuals or e	entities (fun	draisers) pu	ursuant to agreem	ents under which t	the fundraiser is to b
compensated at least \$5,	000 by the organization	on.				
(i) Name and address of individua or entity (fundraiser)	l (ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total		· · · ·	<u>.</u> ►			
3 List all states in which th registration or licensing.	e organization is regis	stered or lic	ensed to s	olicit contribution	s or has been noti	fied it is exempt fror

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater that				
			(a) Event #1 5K Walk Run Mosey	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
_			(event type)	(event type)	(total number)	col. (c))
nue						
Revenue	1	Gross receipts	71,070			71,070
ш.	2	Less: Contributions	71,070			71,070
	3	Gross income (line 1 minus line 2)	0			0
	4	Cash prizes	0			0
	5	Noncash prizes	0			0
nses	6	Rent/facility costs	480			480
Direct Expenses	7	Food and beverages	500		0	500
Direct	8	Entertainment	0		0	0
	9	Other direct expenses .	6,597			6,597
	10	Direct expense summary. Ad	ld lines 4 through 9 in c	olumn (d)		7,577
	11	Net income summary. Subtra	act line 10 from line 3, c	olumn (d)	🕨	-7,577
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E2	e organization answe	ered "Yes" on Form	990, Part IV, line 19, o	or reported more than
anu			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue						
Ĩ	1	Gross revenue				
es	2	Cash prizes				
suac	3	Noncash prizes				
t Ex	5	Noncasii prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	□ Yes % □ No	□ Yes % □ No	□ Yes% □ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d) .		
_	_					
9		nter the state(s) in which the or the organization licensed to co			 م۲	
						$\cdot \cdot \Box = 100$
		·				
10		ere any of the organization's g				? . 🗌 Yes 🗌 No

b If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2019

Schedu	ile G (Form 990 or 990-EZ) 2019 Page
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ►
	Address ►
15a	Does the organization have a contract with a third party from whom the organization receives gaming
b	If "Yes," enter the amount of gaming revenue received by the organization \$and the
	amount of gaming revenue retained by the third party \$
С	If "Yes," enter name and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name ►
	Gaming manager compensation
	Description of services provided ►
	Director/officer
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	
Dout	spent in the organization's own exempt activities during the tax year ► \$
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information See instructions.

Schedule G (Form 990 or 990-EZ) 2019

SCHE	DULE J	Comper	sation Information	L	OMB No.	1545-0	047
(Form	990)	For certain Officers, Direc	tors, Trustees, Key Employees, and Hi	ghest	20	19)
		Complete if the organizatio	npensated Employees n answered "Yes" on Form 990, Part IV	/, line 23.	Open to	o Puk	olic
Departm Internal F	ent of the Treasury Revenue Service		Attach to Form 990. 990 for instructions and the latest inform	mation.	Inspe		
Name o	f the organization			Employer identificatio	n number		
		bitat for Humanity Inc		31-12	09423		
Part	Questio	ns Regarding Compensation				Yes	No
1a		ropriate box(es) if the organization pro ection A, line 1a. Complete Part III to pr			m		
	First-class	or charter travel	Housing allowance or residence t	or personal use			
	Travel for c	•	Payments for business use of per				
		5 11 5	Health or social club dues or initia				
		ry spending account	Personal services (such as maid,	chauneur, chei)			
b		poxes on line 1a are checked, did th nent or provision of all of the exp					
	explain				1b		
2		nization require substantiation prior tees, and officers, including the CEC					
	1a?				2		
-							
3	organization's related organiz	, if any, of the following the organizat CEO/Executive Director. Check all th zation to establish compensation of th	at apply. Do not check any boxes for ne CEO/Executive Director, but expla	r methods used by	a		
	•		 Written employment contract Compensation survey or study 				
		-	Approval by the board or comper	nsation committee			
4	organization o	r, did any person listed on Form 990, r a related organization:		pect to the filing			
а		erance payment or change-of-control			4a		~
b C	•	or receive payment from, a suppleme or receive payment from, an equity-b			4b 4c		レ レ
C		of lines 4a–c, list the persons and pro			40		
5	For persons I	501(c)(3), 501(c)(4), and 501(c)(29) or isted on Form 990, Part VII, Section contingent on the revenues of:			ny		
а	0	on?					~
b		ganization?			5b		~
6		isted on Form 990, Part VII, Section contingent on the net earnings of:	on A, line 1a, did the organizatior	n pay or accrue a	ny		
а	0	on?					~
b		ganization?			6b		~
7		isted on Form 990, Part VII, Section described on lines 5 and 6? If "Yes,"					~
8	to the initial	unts reported on Form 990, Part VII, p contract exception described in F	Regulations section 53.4958-4(a)(3)	? If "Yes," descri	be		
	in Part III				8		~
9		ne 8, did the organization also follection 53.4958-6(c)?					

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	01 00.0		W-2 and/or 1099-MI		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
John Habat, President/CEO	(i)	187,232	27,500	0	0	17,185	231,917	0
1	(ii)	0	0	0	0	0	0	
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii) (i)							
a	(ii)							+
6	(i)							
7	(ii)							
	(i)							
8	(ii)							+
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
45	(i) (ii)							+
15	(i)							
16	(i) (ii)			+				+
16	(יי)							

Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2019

Open to Public

Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

	Inspection
Employer identificat	ion number

Greater Cleveland Habitat for Humanity Inc

	eater Cleveland Habitat for Humanity Inc				31-1209423		
ar	Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contri amounts repor Form 990, Part VI	ted on	(d) Method of determining noncash contribution amou	
	Art-Works of art						
	Art-Historical treasures						
	Art-Fractional interests						
	Books and publications						
	Clothing and household goods						
	Cars and other vehicles						
	Boats and planes						
	Intellectual property						
	Securities-Publicly traded						
	Securities—Closely held stock .						
	Securities – Partnership, LLC, or trust interests						
	Securities-Miscellaneous						
	Qualified conservation contribution—Historic structures						
	Qualified conservation						
	Real estate – Residential						
	Real estate – Commercial						
	Real estate-Other						
	Collectibles						
	Food inventory						
	Drugs and medical supplies						
	Taxidermy						
	Historical artifacts						
	Scientific specimens						
	Archeological artifacts						
	Other ► (Building Supplies)	~	7650		2.232.080	Fair Market Value	
	Other ► ()						
	Other ► ()						
	Other ► ()						
	Number of Forms 8283 received which the organization completed					29 0	
		0200	.,,,,,			Yes	

	28, that it must hold for at least three years from the date of the initial contribution, and which isn't required			
	to be used for exempt purposes for the entire holding period?	30a		~
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard			
	contributions?	31	~	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash			
	contributions?	32a		~
b	If "Yes," describe in Part II.			

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

33

Part II	Page 2 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether
I alt li	the organization is reporting in Part I, column (b), the number of contributions, the number of items received,
	or a combination of both. Also complete this part for any additional information.

SCHE	DUL	ЕC)
(Form	990	or	990-EZ

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



Department of the Treasury Internal Revenue Service

Name of the organization	Employer identification number			
Greater Cleveland Habitat for Humanity Inc	31-1209423			
Form 990, Part VI, Section A, Line 6 - An individual may become a member of the organization by making a	a financial contribution to the			
organization and/or becoming a regular volunteer of the organization. The minimum financial contribution necessary to qualify an individual				
for membership and the definition of "regular volunteer" shall be determined from time to time by the Boa	rd of Directors.			
Form 990, Part VI, Section A, Line 7a - The Board of Directors are elected by the members of the Corporati	on at the annual meeting of the			
members or at a special meeting of the members called for the purpose of electing Directors.				
Form 990, Part VI, Section B, Line 11b - The organization's staff prepares the return which is then reviewed	by the Finance Committee of			
the governing body. It is then submitted to the entire governing body before filing.				
Form 000 Dart VI Section P. Line 12a. Poard members are required to disclose conflicts annually and are	eveneted to require themselves			
Form 990, Part VI, Section B, Line 12c - Board members are required to disclose conflicts annually and are from any vote that could be a potential conflict of interest.	expected to recuse memselves			
Form 990, Part VI, Section B, Line 15 - Compensation of the President/CEO is reviewed by a Compensation	Committee of the governing			
body and is compared to other Habitat for Humanity organizations of similar size and other nonprofit orga				
X				
Form 990, Part VI, Section C, Line 19 - The governing documents and conflict of interest policy are availab	le to the public upon request. The			
financial statements are available for download on the organization's website and are, also, available to th	e public by request in other forms.			
······				

Cat. No. 51056K